



**WASHTENAW INTERMEDIATE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING MINUTES**

Tuesday, January 28, 2025

The Washtenaw Intermediate School District Board of Education held a regular board meeting on Tuesday, January 28, 2025 in Washtenaw ISD's Teaching and Learning Center Board Room at 1819 South Wagner Road in Ann Arbor, Michigan.

CALL TO ORDER

The meeting was called to order at 5:01 PM by President Diane Hockett.

ATTENDANCE

The following members were present:

Diane Hockett, President
Mary Jane Tramontin, Vice President
Steve Olsen, Secretary
Dorcas Musili, Trustee

The following member was absent:

Sarena Shivers, Treasurer

Quorum was met.

Also present:

Naomi Norman, Superintendent
Cherie Vannatter, Deputy Superintendent
Brian Marcel, Associate Superintendent
Cassandra Harmon-Higgins, Executive Director of Human Resources
Jenna Blair, CIY School and Interagency Supervisor
Elizabeth Alpert, Transition Manager
Thomas Rasor, Teacher – Adjudicated Youth
Robert Plumer, Teacher Consultant
Nancy Davis, Teacher Consultant
Deshawn Leeth, WMBK Project Specialist
Tracy Session, Kriseles
Antonio Saunders, Kriseles
TJ Greggs, Administrative Assistant to the Superintendent

APPROVAL OF THE AGENDA

Dorcas Musili moved, Steve Olsen seconded, to approve the agenda, as presented.

Ayes: Diane Hockett, Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Nays: None.

Motion carried.

COMMUNICATIONS: There were no communications.

PUBLIC PARTICIPATION: There was no public participation.

PRESENTATION: Superintendent Naomi Norman presented the Collaborative Health Impact Award from the Washtenaw Health Initiative.

FINANCIAL REPORTS: Associate Superintendent Brian Marcel reviewed the financial reports for December 2024.

EQUITY, INCLUSION, AND SOCIAL JUSTICE DIALOGUE: Superintendent Naomi Norman facilitated the Equity, Inclusion, and Social Justice (EISJ) discussion, sharing about the following:

- Superintendent Naomi Norman introduced Tracy Session and Antonio Saunders, co-founders of Kriseles and discussed the organizational development and culture work that they are doing with the Washtenaw ISD during the week.

CONSENT AGENDA

Steve Olsen moved, Mary Jane Tramontin seconded, that the Board of Education approve the minutes and Superintendent's recommendations in the Consent Agenda, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Voting no: None.

Motion carried.

Approval of Minutes

The Board approved the minutes of the January 14, 2025, regular meeting.

072-24-25

The Board approved the following employment recommendations:

- Lauren Lantis as a School Speech and Language Pathologist for all WEOC

073-24-25

The Board approved the following reclassification requests:

- Rebekah Ralls, Supervisor - YA, 1.0 FTE, 210 workdays, Non-Affiliated to Supervisor - YA, 1.0 FTE, 230 workdays, Non-Affiliated.

074-24-25

The Board approved the following staff resignations:

- Armeka Richey, effective January 15, 2025
- Margaret Lyons, effective February 5, 2025
- Ryan Griffin, effective January 17, 2025

075-24-25

The Board authorized administration to contract with Ozone House for the Education Project for Homeless Youth in the amount of \$60,000, as presented.

076-24-25

The Board authorized administration to contract with Washtenaw Community College for the Adult Education Program services in the amount of \$418,150, as presented.

NEW BUSINESS – Authorization of Closed Session

Mary Jane Tramontin moved, Steve Olsen seconded, that the Board of Education convene in closed session under Section 8(1)(a) for the purpose of conducting the Superintendent’s evaluation, under Section 8(1)(a) addressing a personnel matter, and under Section 8(1)(c) for the purpose of strategy and negotiation sessions connected with a collective bargaining agreement, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Voting no: None.

Motion carried.

RECESS

The Board went into recess for Closed Session at 5:27 PM session under Section 8(1)(a) for the purpose of conducting the Superintendent’s evaluation, under Section 8(1)(a) addressing a personnel matter, and under Section 8(1)(c) for the purpose of strategy and negotiation sessions connected with a collective bargaining agreement.

RECONVENE

The board reconvened at 9:36 PM to continue open session.

OTHER ITEMS OF BUSINESS – Personnel Issue #25-001: In the matter of Personnel Issue # 25-001 the Board has reached its determination in compliance with Policy 3121.01 to support the superintendent’s recommendation and reasoning to approve the employee’s continued employment with the WISD.

Steve Olsen moved, Mary Jane Tramontin seconded, that the Board of Education, in compliance with Policy 3121.01, support the superintendent’s recommendation and reasoning to approve the employee’s continued employment with the WISD, as presented.

Voting yes: Diane Hockett, Mary Jane Tramontin, Steve Olsen, Dorcas Musili

Voting no: None.

Motion carried.

BOARD OF EDUCATION REPORTS:

- Trustee Diane Hockett shared that she will serve on the nomination committee for the WASB Board of Directors.
- Trustee Hockett shared her experience visiting with fellow Michigan board members at the 1/18/2025 MASB board training.
- Trustee Hockett shared about the opening for the MASB Board of Directors.
- Trustee Olsen shared that he would like to send a thank you card to Ms. Al-Sheemary on behalf of the Board of Education.
- Trustee Olsen requested that someone in the technology department set time for the Board to set up their second email accounts.

ADMINISTRATIVE REPORTS - Superintendent’s Report:

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- Superintendent Naomi Norman shared that Javon Jason was selected to fill a recently vacated Board of Education seat in the Lincoln Consolidated School District.
- Superintendent Naomi Norman shared that the WISD's Flexible Spending Account provider filed for bankruptcy and shut down.

ADJOURNMENT.

The meeting was adjourned at 10:01 PM

Respectfully submitted,

Steve Olsen, Secretary

Washtenaw ISD Board of Education