



# Students First.



## 2021-22 Washtenaw ISD Board Goals

**Because we put students first,** and consistent with the Education 20/20 plan, the WISD Board has established these goals, adopting a lens of equity, inclusion, and social justice.

### **Board Commitment**

Resource allocation, policy, and practice is designed to close the opportunity gap to ensure equitable educational access for all students, with a specific focus on achieving an equitable system for students in poverty, students with disabilities, and students of color.

### **Board of Education**

Don Garrett, Jr.  
Diane Hockett  
R. Stephen Olsen  
Dr. Theresa Saunders  
Mary Jane Tramontin

### **Interim Superintendent**

Naomi Norman

### **Goal #1:**

Lead, develop, and support a culture of equity and opportunity while disrupting systemic racism in coordinated efforts for underserved students from birth through college and career in Washtenaw County.

### **Goal #2:**

Cultivate and nurture an organizational culture of equity, inclusion, and social justice by leading sustained education, engagement, and action and intentionally disrupting systemic racism within WISD and our partnering schools and organizations.

### **Goal #3:**

Lead and advocate for policies and practices that support equity, and inclusion, and the disruption of systemic racism on the local, state, and national levels.